

# Tier 1 CRC in Indigenous, Ethnic & Immigrant Community Development

## Position Details

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### Position Information

**Position Title** Tier 1 CRC in Indigenous, Ethnic & Immigrant Community Development

**Type of position** Tenure Stream

**Department/Unit** Architecture & Planning General

**Location** Halifax

### About the opportunity

The Faculty of Architecture and Planning at Dalhousie University invites applications for a Tier 1 Canada Research Chair (CRC) in Indigenous, Ethnic, and Immigrant Community Development. Applications are welcome from outstanding scholars who self-identify in one or more equity-seeking groups (see details below). Scholars with demonstrated expertise in planning and community development for/with Indigenous, ethnic, and/or immigrant groups are encouraged to apply.

The CRC will advance understanding, knowledge creation, and action strategies for Indigenous, ethnic, and immigrant community development both within the university and within the larger community. This position is intended to advance knowledge transfer and capacity-building both from community to university and from university to community. The CRC, as an academic leader, will aid the university in increasing its understanding and strengthening its collaboration with Indigenous, ethnic, minority, and immigrant communities, and will develop research methods and outcomes that are constructive for both the community and the university. There is a pressing need to develop knowledge and skills in collaboration with communities, enabling public education to contribute to an innovative, resilient and culturally rich society.

The Canada Research Chair (CRC) program was established with the purpose of attracting outstanding researchers to the Canadian university system. Tier 1 Chairs are intended for outstanding researchers acknowledged by their peers as world leaders in their fields. Please refer to the CRC website (<http://www.chairs.gc.ca>) for complete information on the program and details on eligibility criteria.

#### QUALIFICATIONS

The new Chair's research program will seek to understand and, through innovative approaches, address the challenges that Indigenous, ethnic and immigrant communities confront in traditional community development processes. This position requires an exceptional individual, who by merit of ability, professional experience and educational background can creatively work with communities as they shape and build their future. The successful candidate will lead a dynamic, interdisciplinary research program that attracts excellent students, substantial external research funding, and strong partnerships at national and international levels. In addition to research leadership, the new Chair will be expected to contribute commensurately to the teaching and service mandate of the university. A demonstrated commitment to equity, diversity and inclusion principles in scholarship, teaching and service is required. A track record of interest, ability and accomplishment in using community field experience/ projects as a research base for creating tools and building capacity is considered an asset.

The successful candidate should offer an inspiring and holistic view of community, including form, land use, regulation, infrastructure, place-making, and environment, from social, cultural and economic perspectives. The Chair should be able to bridge professional/ expert perspectives across fields of inquiry, and bring knowledge, ability, and a record of sustained accomplishment in engaging and working with large groups to identify problems, develop ideas and devise ways to implement them. The ideal candidate will have a record of working in collaborative partnership with community leaders, organizations, and residents to advance community-based economic, social, health, and environmental governance and local capacity development. In addition, the ideal candidate would be able to transfer research practice into teaching and learning models, contributing to curriculum development and advancing the reputation of the Faculty of Architecture and Planning as a reference in planning and community development for Indigenous, ethnic and immigrant populations.

The CRC will be an outstanding and innovative researcher, who is recognized as an international leader in their field, with a superior record of research impact and a demonstrated ability to attract and supervise graduate students and postdoctoral fellows. The disciplinary foundation of applicants can be in a single discipline or multiple disciplines including urban and regional planning, urban design, social sciences, education, community health, law, public policy, or development studies. The ideal candidate should have expertise in social, economic and cultural development; knowledge and ways of knowing; and decision-making processes and practices of Indigenous, ethnic, and immigrant communities. A specialization in either community-based planning and infrastructure development or Participatory Action Research, Participatory Rural Appraisal, Participatory Learning and Action, or both, would also be an asset.

The successful candidate will hold a PhD in one of the disciplinary foundations listed above or a related area and will have exceptional interpersonal and communication skills. The CRC will be appointed at the rank of Associate or Full Professor, with tenure. Anticipated start date is August 1, 2021 or as negotiated.

#### THE CONTEXT/SETTING

The successful candidate will find a supportive and dynamic intellectual setting for their scholarship at Dalhousie University. Our research strategy identifies five signature research clusters (<https://www.dal.ca/research/SignatureResearchClusters.html>). The new Chair will be expected to contribute to the Culture, Society, and Community Development cluster and the Healthy People, Healthy Communities, Healthy Populations cluster. In addition, the CRC will align with research priorities in the Faculty of Architecture and Planning.

Dalhousie University is the leading graduate and research university of Atlantic Canada, with 19,000 students, including more than 3,500 in graduate programs, from 115 countries. It is located in Halifax – the major centre in the scenic Atlantic region and a city widely known for its high quality of life. As a member of the U15 group of leading Canadian research-intensive universities, Dalhousie offers significant institutional capacity to build research networks across Faculties. Scholars in the Faculties of Arts and Social Sciences, Health, and Law would be natural partners in this CRC's research enterprise. Dalhousie has also forged fruitful relationships with surrounding communities in the 200 years of its existence, including Indigenous and African Nova Scotian communities. The University is committed to reconciliation with Indigenous and settler communities and Nova Scotia is making a concerted effort to attract immigrant populations.

The Faculty of Architecture and Planning has a strong commitment to applied research and graduate training. We have two research units with expertise closely aligned with this CRC position: the Cities and Environment Unit (CEU) and the Coastal Studio. The CEU is a 25-year-old community planning action and applied research group that develops new tools and methods for participatory community design for and with a wide range of communities, institutions and organizations. The Coastal Studio connects research and innovation to education and practice. Working with community partners and not-for-profit organizations, it designs and constructs innovative structures that serve the priorities of rural and coastal communities. Projects can be seen throughout Nova Scotia and the Canadian Maritimes, and in a number of US states.

#### THE PROCESS

All applications must include a cover letter, a detailed curriculum vitae including the names and contact information of three referees, a brief (three-page maximum) detailed research plan, and at least five representative contributions from the last five academically active years. Dalhousie recognizes that career paths can be diverse and that career interruptions may occur. Applicants are encouraged to include, in their cover letter, an explanation of the impact that any career interruptions may have had on their record of research achievement.

Dalhousie University is committed to fostering a collegial culture grounded in diversity and inclusiveness. In keeping with the principles of employment equity and the CRC program's equity targets, this position is restricted to candidates who self-identify in one or more of the following groups: racially visible persons, persons with a disability, women, Indigenous persons, or persons of minority sexual orientations or gender identities. All such qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Dalhousie recognizes its obligation to accommodate candidates in order to ensure full, fair, and equitable participation in the hiring process. Our complete Accommodation Policy can be viewed online at: <https://www.dal.ca/policies>. For further information about this position, or to request accommodation at any stage of the hiring process, please contact Mr. Kenneth Rice, at Dean.AP@dal.ca.

#### Posting Detail Information

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|------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <b>Posting Number</b>                          | F25P                                                                                          |
| <b>Open Date</b>                               | 10/24/2019                                                                                    |
| <b>Close Date</b>                              | 03/30/2020                                                                                    |
| <b>Open Until Filled</b>                       | No                                                                                            |
| <b>Quick Link for Direct Access to Posting</b> | <a href="http://dal.peopleadmin.ca/postings/2278">http://dal.peopleadmin.ca/postings/2278</a> |

## Documents Needed to Apply

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#### Required Documents

1. Résumé / Curriculum Vitae (CV)
2. Cover Letter
3. Research Statement
4. Sample Publication(s)

#### Optional Documents