



Canada Research Chair (Tier 1) - Anti-Racism in Health Professions Education and Practice

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Position Details	
Position Information	
Position Title	Canada Research Chair (Tier 1) - Anti-Racism in Health Professions Education and Practice
Posting Number	F384P
Type of position	Tenure Stream
Department/Unit	Nursing
Location	Halifax

About the opportunity

The Faculty of Health at Dalhousie University invites applications for a Canadian Institutes of Health Research Tier 1 Canada Research Chair in 'Anti-racism in health professions education and practice' to be held in the School of Nursing. The appointment will be a tenured position at the rank of Associate or Full Professor with an anticipated start date of July 1, 2023. The successful candidate will be an outstanding and innovative researcher who leads an internationally recognized research program that crosscuts the *Health Equity and Resilience* and *Health and Health Systems Transformation* foci in the Faculty of Health and aligns with Dalhousie's strategic directions in *Healthy People, Healthy Communities, Healthy Populations* and *Culture, Society, Community Development* (<https://www.dal.ca/research/SignatureResearchClusters.html> (<https://www.dal.ca/research/SignatureResearchClusters.html>)). They will hold a PhD in a related discipline and have a demonstrated record of supervising high quality graduate students and postdoctoral fellows.

The successful candidate will have a prominent national and international reputation in areas related to anti-racism in health education and practice including initiatives to diversify the healthcare workforce and realize equity in access to and delivery of healthcare. Demonstration of research excellence and a track record of grant success and knowledge translation appropriate for the field of study is required. They will have exceptional leadership skills and will be expected to play a leadership role in collaborative initiatives with community, post-secondary institutions, and provincial health authorities among others, with the goal of impacting delivery of health education and/or healthcare from an equity and diversity lens. The successful candidate will provide research leadership and promote interdisciplinary scholarship to create new opportunities and drive strategic directions and must propose an innovative research program of the highest quality that will attract excellent trainees, students and future researchers and practitioners. The successful candidate will also contribute to complementary areas of research within the University and will contribute to teaching at a reduced course load.

Dalhousie is the leading graduate and research university of Atlantic Canada, with more than 18,500 students, including 3500 in graduate programs, from 115 countries. Dalhousie generated more than \$214 million in external research funding in 2021-22 with health-based research significantly contributing to its research revenue. Acceleration of equity, diversity, inclusion, and accessibility initiatives at Dalhousie and partner health authorities provide an ideal environment for the successful candidate to realize change. These initiatives include, among others, establishing the Office of the Vice-Provost, Equity and Inclusion, hiring Directors of African Nova Scotian and Indigenous Community Engagement, and developing Research Hubs for Black Health and Indigenous Health, the Wabanaki-Labrador Indigenous Health Research Network, and the Black Studies Research Institute.

Dalhousie is in Kijipuktuk (Halifax), the major centre in the scenic Atlantic region and a city widely known for its high quality of life. Further information about the University can be obtained at www.dal.ca (<http://www.dalhealth.ca>).

The Canada Research Chair (CRC) program was established by the Canadian Federal Government with the purpose of attracting outstanding researchers to the Canadian university system. Tier 1 Chairs are intended for outstanding researchers acknowledged by their peers as world leaders in their fields. Please contact the research grants office and see the CRC website (www.chairs.gc.ca) (<http://www.chairs.gc.ca>) for more information on eligibility.

Please note that the offer of a tenured position at the rank of Associate or Full Professor is not conditional on your successful Tier 1 Canada Research Chair in Anti-racism in Health Professions Education and Practice application, but you will be required to apply for this opportunity by the CRC deadline. Details will be provided to candidates at the interview stage.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University commits to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. In keeping with the principles of employment equity and the CRC program's equity targets, this position is designated to candidates who self-identify as women AND as Indigenous or racialized (including Black). All such qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie recognizes that candidates may self-identify in more than one equity-deserving group, and in this spirit, encourages applications from candidates who also identify as persons with a disability, persons of a minority sexual orientation and/or gender identity, Mi'kmaq, and/or African Nova Scotians (see www.dal.ca/becounted/selfid (<http://www.dal.ca/becounted/selfid>) for definitions of the equity-deserving groups).

Dalhousie University is located in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq. The treaties recognized in this region are those of Peace and Friendship.

We also acknowledge the histories, contributions, and legacies of the African Nova Scotian people and communities who have been here for over 400 years.

Dalhousie recognizes that career paths can be diverse and that career interruptions may occur. Applicants are encouraged to include, in their cover letter, an explanation of the impact that any career interruptions may have had on their record of research achievement.

Review of applications will commence on December 1, 2022 and applications will be accepted and reviewed until the position is filled. Applications should be made by submission of a detailed curriculum vitae, a two-page summary of the candidate's research program, a one-page statement of teaching interests and philosophy, and the names of three referees. All applications are to be submitted online to <https://dal.peopleadmin.ca/postings/11227> (<https://dal.peopleadmin.ca/postings/11227>).

Dalhousie's vaccine mandate has been suspended at this time, and employees no longer need to provide proof of full vaccination. However, health and safety risks to our community will continue to be monitored and a vaccine mandate may be reinstated if necessary.

Dalhousie University recognizes its obligation to accommodate candidates to ensure full, fair, and equitable participation in the hiring process. Our complete *Accommodation Policy* can be viewed online at: www.dal.ca/policies (<http://www.dal.ca/policies>). To request accommodation at any stage in the hiring process, please contact Lauren.Brierley@Dal.ca (<mailto:Lauren.Brierley@Dal.ca>) (HR Manager, Dean's Office).

Posting Detail Information

Open Date	08/29/2022
Close Date	01/31/2023
Open Until Filled	Yes
Quick Link for Direct Access to Posting	https://dal.peopleadmin.ca/postings/11227 (https://dal.peopleadmin.ca/postings/11227)

Documents Needed to Apply

Required Documents

1. Résumé / Curriculum Vitae (CV)
2. Teaching Statement
3. Research Statement
4. List of referees

Optional Documents

Dalhousie University

Halifax, Nova Scotia, Canada B3H 4R2
1-902-494-2211

Agricultural Campus

Truro, Nova Scotia, Canada B2N 5E3
1-902-893-6600

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