Third Century Promise
Si’st KasqimtInaqnipunqekl
Teli L’wi’tmasimk

ANNUAL PROGRESS REPORT:
YEAR TWO REPORTING
(2022–23)
Welcome remarks

Achievements, milestones and progress across our five Pillars

1. Exceptional Student Experience
2. Inclusive Excellence
3. High Impact Research
4. Civic University with Global Impact
5. A Foundation for Inclusion and Distinction

Opportunity for questions

Closing remarks and time to join the Summer Sociable
Enrolment

First to Second Year Retention

Scholarships and Bursaries

Including the NS Bursary Program

<table>
<thead>
<tr>
<th>Year</th>
<th>Full Student Count</th>
<th>International</th>
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<tbody>
<tr>
<td>2022-23</td>
<td>20,970</td>
<td>87.3%</td>
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<tr>
<td></td>
<td>20,217</td>
<td>88.5%</td>
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<tr>
<td>2021-22</td>
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<td>2020-21</td>
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<tr>
<th>Year</th>
<th>85.5%</th>
<th>83.9%</th>
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<td>2022-23</td>
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<td>2021-22</td>
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<td>2020-21</td>
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<table>
<thead>
<tr>
<th>Year</th>
<th>$32M</th>
<th>$40.6M</th>
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<td>2022-23</td>
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The Together@Dal program, a MENTORSHIP PROGRAM for new students, continues to show the impact of the program on students’ retention and success metrics. Students who participated in the program had higher retention rates and GPAs (average) than those who did not participate.

Through our alignment with the province’s EL Metrics Report, we are now reporting on 15 different types of experiential learning at Dal.
Our Health and Wellness Centre provided **45,035 APPOINTMENTS** to Dal and King’s students — a combination of physician, nursing, social work, psychiatry and counselling appointments.
Dalhousie developed and introduced a new international tuition framework for Fall 2022, including:

- A fixed tuition price each year for undergrads in a number of programs
- Stable, predictable annual tuition fees over the course of their degree

**Awards**

- **93 Rhodes Scholars since 1904**
- **5 McCall MacBain Scholarships since 2021**
- **9 3M National Student Fellowships since 2014**

**Academics**

- **Black and African Diaspora Studies**
  (Major/Double Major/Honours/Minor/Certificate)
- **Anticipated start date**
  Fall 2023

Third Century Promise Exceptional Student Experience
# Third Century Promise

## Inclusive Excellence

<table>
<thead>
<tr>
<th>ADVANCING EQUITY, DIVERSITY, INCLUSION AND ACCESSIBILITY (EDIA)</th>
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<tbody>
<tr>
<td><strong>3 EPISODES OF SPEAK TRUTH TO POWER FORUM SERIES</strong></td>
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<tr>
<td>• <strong>INDIGENOUS</strong> Women’s Stewardship</td>
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<td>• <strong>BLACK QUEER</strong> And Trans Lives Also Matter</td>
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<tr>
<td>• <strong>ACCESSIBILITY</strong> In Action Through Awareness</td>
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<td><strong>HOSTED 3RD ANNUAL VIOLA DESMOND LEGACY LECTURE</strong></td>
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<td><strong>SIX PAN-UNIVERSITY COMMITTEES VOTED ON THREE OBJECTIVES TO PRIORITIZE WORK</strong></td>
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<td><strong>MULTIPLE AFRICAN HERITAGE MONTH EVENTS</strong></td>
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<td><strong>CREATED THE RELIGIOUS AND CULTURAL OBSERVANCES TASK FORCE</strong></td>
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<td><strong>HRES CONFERENCE ON INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION</strong></td>
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<tr>
<td><strong>PARTICIPATED IN THE HALIFAX PRIDE PARADE</strong></td>
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KEY HIRE IN OFFICE OF VP EQUITY AND INCLUSION (VPEI)

ONE HUMAN RIGHTS ADVISOR

HIRED TWO SEXUAL VIOLENCE ADVISORS FROM A JOINT GRANT WITH DAL, KING’S AND SMU TO WORK ON AN SEXUALIZED VIOLENCE TOOLKIT FOR ALL PROVINCIAL UNIVERSITIES

TWO SPECIAL PROJECTS STUDENT RESEARCH ASSISTANTS

COLLABORATION

OPENED A NEW SUB-OFFICE of Dal’s Office of Equity and Inclusion in Mi’kmaq Millbrook Community in collaboration with the Native Women’s Association and the Millbrook Band

CONTINUED COLLABORATION WITH King’s College and the Black Cultural Center on the first USS Conference continues for October 18–21

WORKING WITH THE BLACK BUSINESS INITIATIVE on a presentation, featuring keynote speaker John Mahama, former President of Ghana

CO-HOSTED/SUPPORTED a summer planning conference with members of the Convention on the Rights of Persons with Disabilities

CO-HOSTED, with the Glace Bay Chapter of the Universal Negro Improvement Association, a mentoring event for Black faculty, staff, and students with Dr. Julius Garvey (son of Marcus Garvey)

CO-HOSTED Consent Week 2022 — a campaign to end sexual and gender-based violence at universities in Atlantic Canada
ADDRESSING EMPLOYMENT EQUITY GAPS

IN 2022, WE SAW A DECREASE OF 43% in relation to our Federal Contractors Program (FCP) employment equity gaps

REPRESENTATION OF PERSONS with disabilities increased substantially, which translated to a decrease in the gaps related to persons with disabilities across nearly half of our employee groups

RECRUITING TOP QUALITY/ DIVERSE CANDIDATES

48.6% OF ALL STAFF hired this year and 70.9% OF ALL FACULTY hired during 2021–22 identified as members of Equity Deserving Groups*

*Dalhousie defines equity-deserving groups as Indigenous peoples (especially Mi’kmaq), persons of Black/African descent (especially African Nova Scotians), and other members of racialized groups, persons with disabilities, women, and persons identifying as members of 2SLGBTQ+ communities.

LAUNCHED A NEW EMPLOYMENT EQUITY PLAN
High Impact Research

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FUNDING

Dal with NS Health and IWK

$210.7M
2022–23

$214M
2021–22

$194M
2020–21

SUCCESS RATE FOR PEER REVIEWED TRI-AGENCY FUNDING COMPETITIONS

17.4% for Canadian Institutes of Health Research Project Grants (national rate 19.6%)

33.3% for Social Sciences and Humanities Research Council Insight Grants (national rate 44.5%)

55.7% for Natural Sciences and Engineering Research Council Discovery Grants (national rate 58%)

CANADA RESEARCH CHAIRS

9 NEW AND RENEWED (3 TIER 1, 6 TIER 2)

56 CANADA RESEARCH CHAIRS
RESEARCH PUBLICATIONS

Analysis of research publications (Scival) and research funding (CAUBO) from the previous year shows:

- Dalhousie accounts for approximately 2.5% of U15 research funds but produces 4.1% of U15 publications.
- Dalhousie’s number of publications per $M research funding is 21.3 – well above the U15 average (13.1).

MAJOR RESEARCH HONOURS AND AWARDS

1. Alfred P. Sloan Research Fellow
2. Royal Society J. B. Tyrrell Historical Medal
3. New Royal Society of Canada Fellows
2. New Royal Society of Canada College Members
1. New Canadian Academy of Health Sciences Fellow
1. Canada Council for the Arts Molson Prize
Canada First Research Excellence Fund (CFREF) grant is largest in Dal history

$154-million investment to study the ocean’s pivotal role in climate change

**COMMERCIALIZATION AND INDUSTRY ENGAGEMENT**

- 786 Industry engagement agreements
- 11 Patents issued
- 10 Patents filed
- 12 Licenses
- 7 Disclosures
INNOVATION AND ENTREPRENEURSHIP

DAL INNOVATES

AWARDED THE 2022 Deshpande Symposium Award for Technology Commercialization

LAB2MARKET VALIDATE

5th and 6th cohorts launched

to date:

100 TEAMS graduated, with $2.3M in follow-on funding

11 PATENTS filed/pending

17 COMPANIES incorporated

$130,000 in total sales revenue

30 PEOPLE employed

11 PATENTS filed/pending

$3M in funding raised

LAB2MARKET LAUNCH

Formerly Ready2Launch

11 ventures graduated

to date:

107 JOBS created

$3M in funding raised

COLLIDE & LAB2MARKET DISCOVER

Formerly Scientist2Entrepreneur

400+ program participants and attendees

17 COMPANIES incorporated

30 PEOPLE employed

$3M in funding raised
**INNOVATION AND ENTREPRENEURSHIP**

**EMERA IDEAHUB**
- **Supported 41** startups via ideaBRIDGE, ideaBUILD and ideaDESIGN programs
- **10 Ventures** supported by expanded ideaBUILD program

**MINDFRAME CONNECT**
- **Delivered 136** workshops on mentorship and entrepreneurial resilience to 3,314+ participants
- **Launched** eCourses: *Principles of Mentorship* and *Principles of Menteeship*
- **Developed** Advanced Mentorship Micro-credential

**CREATIVE DESTRUCTION LAB (CDL) ATLANTIC**

**MARKED $1B IN EQUITY VALUE CREATION & 198 VENTURES ADMITTED SINCE INCEPTION IN 2017**

- **30+ MBA Students** from Dal, UNB and Memorial participated in the CDL course and program
- **Delivered** CDL Female+Founders, a pilot program with a gender-equity approach

**DEEPSENSE**
- **75+ Ocean sector** companies engaged
- **14 Industry** projects completed
- **7 Research** projects completed

- **8 new** projects launched
- **3 Hackathons** hosted — engaging 250+ students with ocean sector data and AI

**SUPPORTED 41** startups via ideaBRIDGE, ideaBUILD and ideaDESIGN programs

**20 Deep Tech Founders** attracted by launch of ideaDESIGN
PARTNERSHIPS

As of March 31, 2023

263 PARTNERSHIPS with
204 INSTITUTIONS in
59 COUNTRIES

ENGAGED ALUMNI

1,067 ACTIVE ALUMNI VOLUNTEERS
3,679 ALUMNI DONORS
364 NEW MEMBERS WELCOMED
114 IN-PERSON AND VIRTUAL EVENTS FOR ALUMNI AND FRIENDS, WITH OVER 10,324 REGISTRANTS JOINING FROM 24 COUNTRIES
Dalhousie earned a **TOP 100 PLACE** overall in this year’s ranking. This is the first time Dalhousie has submitted evidence across all 17 categories.

**TOP 50 IN 6 UN SDGs:**
- **Life below water**
  - **FIRST IN CANADA** and **EIGHTH IN THE WORLD**
- **Clean water and sanitation**
  - **THIRD IN CANADA** and **17th IN THE WORLD**
- **Responsible consumption and production**
  - **SECOND IN CANADA** and **18th IN THE WORLD**
- **Life on land**
  - **SEVENTH IN CANADA** and **31st IN THE WORLD**
- **Zero hunger**
  - **SEVENTH IN CANADA** and **36th IN THE WORLD**
- **Climate action**
  - **SIXTH IN CANADA** and tied for **48th IN THE WORLD**

**TIMES HIGHER ED IMPACT RANKINGS**
- **301–350 OUT OF 1,700+** participating institutions — tied for **14th** in Canada

**ACADEMIC RANKING OF WORLD UNIVERSITIES**
- **301–400 OUT OF 2,500+** participating institutions
  - **GROUP 13–17 OUT OF 26** in Canada
  - **DAL’S TOP PERFORMING subject** was Oceanography, ranking 32 in the world, and **FIRST** in Canada

**MACLEAN’S RANKING**
- Dalhousie ranked 7th (up from 8th last year) remaining in the **TOP 10 MEDICAL-DOCTORAL UNIVERSITIES IN CANADA**

**QUACQUARELLI SYMONDS WORLD UNIVERSITY RANKINGS**
- Results available late **JUNE 2023**
ACTIVE IN THE COMMUNITY

- Imhotep has reached 2,169 students throughout the year.
- Social Work Clinic: 259 active clients had appointments with us.
- Dentistry Faculty clinics completed approx. 22,300+ appointments.
- Legal Aid Clinic: 274 new client files opened.
- SuperNova: Provided STEM programming for 18,071 youth.

OUR PROMISE SCHOLARS

$38,500 AWARDED
$238,000 ALLOCATED
6 NEW SCHOLARSHIP AWARDS
4 SCHOLARSHIP STUDENTS GRADUATED
12 SCHOLARSHIP STUDENTS AT DAL

AFRICAN NOVA SCOTIAN (ANS) COMMUNITY WEEKEND

Bringing the DALHOUSIE CLASSROOM EXPERIENCE to members of the African Nova Scotian community.
GOVERNMENT COLLABORATION

Dalhousie continues to work with the provincial government as they improve health care provision across the province.

- **ESTABLISHED AN RN (REGISTERED NURSE) PRESCRIBING PROGRAM** to support expanded scope of practice for RNs
- **DEVELOPED A MASTER OF NURSING**, Advanced Practice, Mental Health and Addictions program and an Africentric Bachelor of Social Work cohort program
- **ANNOUNCED A PARTNERSHIP** with Cape Breton University to establish a medical school campus in Cape Breton. This campus will specialize in rural and family medicine and will grow the medical training capacity in Nova Scotia
- **DALHOUSIE AND RESEARCH NOVA SCOTIA’S Research over Coffee** featured experts from Dalhousie, NSCC (Nova Scotia Community College) and Acadia

GLOBAL SKILLS OPPORTUNITY GRANTS

Introduced a series of **INTERNATIONAL LEARNING OPPORTUNITIES** focused on delivering culturally relative experiences for Mi’kmaq/Indigenous and African Nova Scotian/Black students
Third Century Promise

A Foundation for Inclusion and Distinction

FUNDRAISING

$71.3M
2022–23

$44.8M
raised to support research in health, medicine, oceans, business, and other key areas

$13.4M
raised to support students through scholarships, bursaries, awards, prizes, and emergency relief funding

$5.2M
raised to support programming, including the Indigenous Blacks & Mi’kmaq (IB&M) Initiative Program, Legal Aid Clinic, CDL-Atlantic, and Dentistry

$1.7M
raised in infrastructure supports including lab equipment, teaching equipment, and software licences enabling research and learning

$59.9M
2021–22

$50.6M
2020–21
Further planning and development on strategies to decarbonize the Halifax District Energy System were undertaken.

The Sustainability Operational Plan, six sub plans including the Climate Change Plan, and University Sustainability Plan were all updated.

Programs and projects implemented on a range of topics including biodiversity plantings, active transportation, and waste management.

$38M TOWARDS infrastructure that included:

- Enhanced residential spaces and washrooms renewals
- Enhanced classrooms and teaching
- New building envelopes
- Upgraded mechanical systems
- Many smaller scale projects across all four campuses

OVER $100M IN WORK UNDERWAY

- THE NEW FOUNTAIN SCHOOL OF PERFORMING ARTS ($38.5M budget)
- THE HALIFAX THERMAL PLANT RENEWAL ($42.6M budget)
- THE AGRICULTURAL CAMPUS THERMAL PLANT
- KILLAM LIBRARY DEEP RETROFIT

CAMPUS RENEWAL

CAMPUS UPGRADE PROJECTS

ENVIRONMENTAL SUSTAINABILITY

CAMPUS UPGRADE PROJECTS

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CAMPUS RENEWAL
CONTINUOUS PROCESS IMPROVEMENT

HOLISTIC REVIEW of our Academic Quality Assurance policies, practices, and framework

TRURO START

UNIFORUM PROGRAM

Dalhousie’s ACCESSIBILITY PLAN

New BUDGET MODEL

Updated OPERATIONAL SUSTAINABILITY policies and plans

Our DIGITAL GOVERNANCE FRAMEWORK