APPLICATION OF SEXUALIZED VIOLENCE POLICY

(Reporting to the Sexualized Violence Advisor)

DISCLOSURE OF SEXUALIZED VIOLENCE

Confidential Advising with Sexualized Violence Advisor in Human Rights & Equity Services (HRES)

Campus/Community support and accommodations

Complainant submits Report to police

Complainant submits Report to University

Complainant does not submit Report

Does the Policy apply?

No

Yes

Accommodations and interim measures implemented (if required)

Investigative Stream

Investigation

Finding of sexualized violence?

No

Yes

Non-Investigative Stream

Determination of remedial, educational and/or restorative outcomes

Where report is against an employee:
Assistant Vice-President, Human Resources determines further action under relevant collective agreement or handbook

Where report is against a student:
Vice-Provost Student Affairs refers to Senate Discipline Committee for hearing, or imposes remedial or educational outcomes

Respondent may appeal the decision of SDC to the Senate Appeals Committee.

Note: ---- indicates an optional pathway

Please note: For the definitive process under the policy, please refer to the Sexualized Violence Policy at dal.ca/hres