

Joint Anomalies Committee Report: 2020-2021

The Joint Anomalies Committee (JAC) meets each year to consider applications received by the deadline date for submissions from faculty members or their respective academic administrators. This year we met on 08 September 2021. Each applicant was informed of the JAC’s decision in their particular case via E-mail on 10 September 2021.

A total of 44 eligible applications were received from individual faculty members. As per the collective agreement (Article 31A), an amount of \$142,583 was allocated to the Anomalies Fund for 2020-2021, plus a carry-forward of \$177,152, leaving a total of \$319,735 available for distribution.

Of the 44 applications, 37 were granted awards from the Anomalies Fund. The salaries of 7 applicants were not deemed to be anomalous.

The total awarded from the Anomalies Fund for 2020-2021 was \$156,000. It should be noted that this total amount may be reduced upon Payroll implementation of the awards since a Member’s salary (with anomalies award) cannot exceed the salary maximum for the Member’s rank. Tables 1 and 2 provide award breakdowns by faculty/group and amount, respectively.

Table 1 Award distribution by gender

Gender	Number of Applications	Number of Awards	Total Awarded	Average Award
Female	20	16	\$66,000	\$4,125
Male	24	21	\$90,000	\$4,286

Table 2 Award distribution by faculty/group.

Faculty	Number of Applications	Number of Awards
Arts and Social Science	4	4
Law	0	0
Computer Science	0	0
Engineering	7	6
Health Professions	7	4
Management	4	4
Medicine	9	8
Science	11	9
Agriculture	1	1
Dentistry	0	0
Library	1	1

Table 2 Award distribution by amount.

Amount	\$1,000	\$1,500	\$2,000	\$2,500
Number of Awards	0	0	2	1
Amount	\$3,000	\$3,500	\$4,000	\$5,000
Number of Awards	8	1	3	22

Dr. Mark Stradiotto, Chair
 Dr. Greg Hebb, DFA Representative
 Dr. Frank Harvey, Board Representative