

Joint Anomalies Committee Report: 2018-2019

The Joint Anomalies Committee (JAC) meets each year to consider applications received by the deadline date for submissions from faculty members or their respective academic administrators. This year we met on 24 May 2019. Each applicant was informed of the JAC’s decision in their particular case on or before 15 June 2019.

A total of 27 applications were received, all from individual faculty members. As per the collective agreement (Article 31A), an amount of \$139,428 was allocated to the Anomalies Fund for 2018-2019, plus a carry-forward of \$18,553, leaving a total of \$157,981 available for distribution.

Of the 27 applications, 19 were granted awards from the Anomalies Fund. The salaries of 8 applicants were not deemed to be anomalous.

The total awarded from the Anomalies Fund for 2018-2019 was \$75,000. It should be noted that this total amount may be reduced upon Payroll implementation of the awards since a Member’s salary (with anomalies award) cannot exceed the salary maximum for the Member’s rank. Tables 1, 2 and 3 provide award breakdowns by gender, Faculty, and amount, respectively.

Table 1 Award distribution by gender.

Gender	Number of Applications	Number of Awards	Total Awarded	Average Award
Female	10	8	\$36,000	\$4,500
Male	17	11	\$39,000	\$3,545

Table 2 Award distribution by Faculty.

Faculty	Number of Applications	Number of Awards
Arts and Social Science	0	0
Law	0	0
Computer Science	1	1
Engineering	4	3
Health Professions	5	4
Management	2	2
Medicine	2	2
Science	12	7
Agriculture	1	0
Dentistry	0	0

Table 3 Award distribution by amount.

Amount	\$1,000	\$1,500	\$2,000	\$2,500
Number of Awards	1	0	2	1
Amount	\$3,000	\$3,500		\$5,000
Number of Awards	3	1		11

Dr. Mark Stradiotto, Chair
 Dr. Greg Hebb, DFA Representative
 Dr. Teri C. Balsler, Board Representative