

Joint Anomalies Committee Report: 2017-2018

The Joint Anomalies Committee (JAC) meets each year to consider applications received by the deadline date for submissions from faculty members or their respective academic administrators. For 2018, this date was extended from the normal date of mid-March, to June 30, 2018, to accommodate finalization of salary data associated with the new collective agreement. Each applicant was informed of the JAC's decision in their particular case on or before September 30, 2018 (date approved by ABC).

A total of 51 applications were received, all from individual faculty members. As per the collective agreement (Article 31A), an amount of \$137,706 was allocated to the Anomalies Fund for 2017-2018, plus a carry-forward of \$19,437, leaving a total of \$157,143 available for distribution.

Of the 51 applications, 35 were granted awards from the Anomalies Fund. The salaries of 16 applicants were not deemed to be anomalous.

The total awarded from the Anomalies Fund for 2017-2018 was \$140,500. It should be noted that this total amount may be reduced upon Payroll implementation of the awards since a Member's salary (with anomalies award) cannot exceed the salary maximum for the Member's rank. Tables 1, 2 and 3 provide award breakdowns by gender, Faculty, and amount, respectively.

Table 1 Award distribution by gender.

Gender	Number of Applications	Number of Awards	Total Awarded	Average Award
Female	26	15	\$54,500	\$3,633
Male	25	20	\$86,000	\$4,300

Table 2 Award distribution by Faculty.

Faculty	Number of Applications	Number of Awards
Arts and Social Science	3	1
Law	5	5
Computer Science	1	0
Engineering	9	6
Health Professions	10	8
Management	5	2
Medicine	8	7
Science	8	6
Agriculture	1	0
Dentistry	1	0

Table 3 Award distribution by amount.

Amount	\$1,000	\$1,500	\$2,000	\$2,500
Number of Awards	1	1	5	2
Amount	\$3,000	\$4,000		\$5,000
Number of Awards	2	3		21

Dr. Mark Stradiotto, Chair
 Dr. Greg Hebb, DFA Representative
 Dr. Carolyn Watters, Board Representative