

Joint Anomalies Committee Report: 2016-2017

The Joint Anomalies Committee (JAC) meets each year to consider applications received by the deadline date for submissions from faculty members or their respective academic administrators. For 2017, this date was set as March 15, 2017. Each applicant was informed of the committee's decision in their particular case on or before April 30, 2017.

A total of 27 applications were received, all from individual faculty members. As per the collective agreement (Article 31A), an amount of \$135,670 was allocated to the Anomalies Fund for 2016-2017.

Of the 27 applications, 23 were granted awards from the Anomalies Fund. The salaries of four applicants were not deemed to be anomalous.

The total awarded from the Anomalies Fund for 2016-2017 was \$90,732. It should be noted that this total amount may be reduced upon Payroll implementation of the awards since a Member's salary (with anomalies award) cannot exceed the salary maximum for the Member's rank. Tables 1, 2 and 3 provide award breakdowns by gender, Faculty, and amount, respectively.

Table 1 Award distribution by gender.

Gender	Number of Applications	Number of Awards	Total Awarded	Average Award
Female	11	9	\$39,732	\$4,415
Male	16	14	\$51,000	\$3,643

Table 2 Award distribution by Faculty.

Faculty	Number of Applications	Number of Awards
Arts and Social Science	0	0
Law	0	0
Computer Science	0	0
Engineering	5	4
Health Professions	7	7
Management	2	1
Medicine	5	4
Science	7	6
Agriculture	1	1

Table 3 Award distribution by amount.

Amount	\$1,500	\$2,000	\$2,500	\$3,000
Number of Awards	1	0	4	5
Amount	\$3,500	\$4,000-4,500		\$5,000
Number of Awards	0	1		12

Dr. Mark Stradiotto, Chair
 Dr. Suzanne Budge, DFA Representative
 Dr. Carolyn Watters, Board Representative