

Joint Anomalies Committee Report: 2015-2016 (revised 11 May 2016)

The Joint Anomalies Committee (JAC) meets each year to consider applications received by the deadline date for submissions from faculty members or their respective academic administrators. For 2016, this date was set as March 15, 2016. Each applicant was informed of the committee's decision in their particular case on or before April 30, 2016; two exceptions involved ABC-approved late submissions to the JAC, whereby the applicants were informed on or before 16 May 2016.

Thirty five applications were received, all from individual faculty members. As per the collective agreement (Article 31A), an amount of \$133,665 was available in the Anomalies Fund for 2015-2016.

Of the thirty five applications, twenty six were granted awards from the Anomalies Fund. The salaries of nine applicants were not deemed to be anomalous.

The total awarded from the Anomalies Fund for 2015-2016 was \$111,500. It should be noted that this total amount may be reduced upon Payroll implementation of the awards since a Member's salary (with anomalies award) cannot exceed the salary maximum for the Member's rank. Tables 1, 2 and 3 provide award breakdowns by gender, Faculty, and amount, respectively.

Table 1 Award distribution by gender.

Gender	Number of Applications	Number of Awards	Total Awarded	Average Award
Female	15	12	\$51,500	\$4,292
Male	20	14	\$60,000	\$4,286

Table 2 Award distribution by Faculty.

Faculty	Number of Applications	Number of Awards
Arts and Social Science	2	0
Law	2	1
Computer Science	1	1
Engineering	4	4
Health Professions	4	4
Management	6	5
Medicine	5	4
Science	11	7

Table 3 Award distribution by amount.

Amount	\$1,500	\$2,000	\$2,500	\$3,000
Number of Awards	1	1	2	3
Amount	\$3,500	\$4,000	\$4,500	\$5,000
Number of Awards	0	1	0	18

Dr. Mark Stradiotto, Chair
Dr. Suzanne Budge, DFA Representative
Dr. Carolyn Watters, Board Representative