

MEMORANDUM

To: The Dalhousie University community

From: Frank Harvey, Provost and Vice-President Academic

Date: January 18, 2024

Re: Vice-Provost Indigenous Relations search

Within our Strategic Plan 2021-2026, Si'st Kasqimtnaqnipunqekl Teli L'wi'tmasimk/Third Century Promise, Dalhousie committed to deep and meaningful partnerships and relationships with Indigenous peoples across Canada. In this spirit of reconciliation and in keeping with the goals and initiatives identified in Dalhousie's Indigenous Strategy, we have created the position of Vice-Provost, Indigenous Relations (VPIR) and have taken the initial steps to launch a search for the position.

The VPIR will report to the Provost and Vice-President Academic. The VPIR will work as a key partner to the Vice-Provost Equity & Inclusion and as a senior strategic advisor to the President and Vice-Chancellor and the senior leadership team.

The VPIR will develop, implement, and promote high-visibility, high-impact initiatives for Indigenization, decolonization, and reconciliation. To do this work, the VPIR will work closely with the constellation of people and units involved in Indigenous initiatives at Dalhousie including the Director, Indigenous Community Engagement, with senior leaders in Faculties and units across the university, and Dalhousie's Indigenous Advisory Council (IAC) to develop, implement, and promote high-visibility, high-impact initiatives for Indigenization, decolonization, and reconciliation. Through collaboration, the VPIR will continue to advance necessary and constructive change. It is expected that the VPIR will further shape their role based on the needs of Indigenous communities and Dalhousie.

A search committee is being formed and we are just beginning to engage Dalhousie colleagues and external groups including local Indigenous Nations, in consultations regarding the experience and competencies the VPIR should possess and the priorities ahead for the incumbent. A draft job description for the VPIR can be found [here](#). The job description will be further informed by feedback received over the course of the consultation process.

As an initial step in this consultation process, we invite you to complete this [confidential electronic survey](#). The survey is anonymous and should take less than 10 minutes to complete. While you will be asked to identify your affiliation with Dalhousie, individual responses will be anonymous, and all comments will be treated as confidential by the committee. The survey will be open until end of day on Friday, February 16, 2024.

Updates on the search process, including the names of search committee members as they are confirmed, will be shared at [here](#).

Finally, you may also provide confidential input into the search at any time by contacting Laura Godsoe or Sasha Sears in HR at exec.search@dal.ca or 902-800-1729.

Thank you very much for your contribution to this important process.

Sincerely,

Frank Harvey
Provost and Vice-President Academic

Dalhousie University is located in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People and pays respect to the Indigenous knowledges held by the Mi'kmaq People, and to the wisdom of their Elders past and present. The Mi'kmaq People signed Peace and Friendship Treaties with the Crown, and section 35 of the Constitution Act, 1982 recognizes and affirms Aboriginal and Treaty rights. We are all Treaty people.

We recognize that African Nova Scotians are a distinct people whose histories, legacies and contributions have enriched that part of Mi'kma'ki known as Nova Scotia for over 400 years.